

MORE INSIGHT.  
MORE IMPACT.

- Workplace Personality Inventory™–II for Pharmacy Students

# Quick Start Guide for Students

## Getting Started

Are you purchasing the Workplace Personality Inventory–II (WPI-II)? ➔ **Go to Section 1.**

Have you been asked by a Pharmacy School to complete the WPI-II? ➔ **Go to Section 2.**

### Section 1: Purchasing Workplace Personality Inventory–II and Sending Results to Pharmacy Schools

1. Log on to the Pearson TalentLens platform by clicking this link or entering it in your browser: <https://tara.vitapowered.com/PharmacyStudent/Pharmacy>
2. Register by entering the information requested, and then click **Continue**.

**Register**

If this is your first time with us, please register below.

\* Required fields

\*First Name

\*Last Name

\*Email

You will need a valid credit card and your email address

3. Next, submit your payment of \$20.00 by entering your credit card information. This must be a valid credit card drawn from a U.S. bank. When you have entered your information, click **Submit Payment**.
4. The next screen asks for demographic information. Please complete this information, and then click **Next Page** to begin the assessment.

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5. Follow the on-screen directions to complete the Workplace Personality Inventory-II assessment. This takes about 35 minutes.
6. After you complete all the questions, a list of Pharmacy schools will be presented. Scroll through the list and select the school or schools you want to receive your results. If the school you want is not listed, you will need to download the report from your email and send it to the school.

The screenshot shows the Pearson TalentLens 'Share Results' page. At the top left is the Pearson TalentLens logo. Below it, the heading 'Share Results' is followed by a sub-heading 'Please select the contacts on the following list to receive your testing results. The information will be sent immediately upon clicking submit.' There is a 'Preview Message' button. Below that is a list of four schools with checkboxes: 'Check All', 'Mary Ann University', 'UNC-Chapel Hill', 'University of Minnesota', and 'University of Texas at Austin'. A green 'Submit' button is at the bottom. A note at the bottom states: 'Your selections are final and cannot be changed. Messages are sent immediately.'

7. Reports will be sent to you and to each of the Pharmacy Schools you have selected:
  - a. **Each of the Pharmacy Schools** you select will receive a **Profile Report**. This 4-page report provides scores on the 16 work styles measured, 6 domain scores that summarize the results, and an Unlikely Virtues score designed to identify individuals who provide overly favorable responses to questions.
  - b. **You** will receive a **Development Report** at the email address you provided. This 11-page report includes all of the information in the Profile Report, development suggestions that are personalized for you based on your scores, and step-by-step directions to create and implement a development plan based on Workplace Personality Inventory-II results. Each of the selected schools will also receive a copy of this report.

### Section 2: Completing WPI-II When Requested by a Pharmacy School

1. You will receive a link from the Pharmacy School. Click the link or enter the URL in your browser.
2. If asked, enter your First Name, Last Name, and Email Address to begin. Complete the demographic questions.
3. Complete the Workplace Personality Inventory-II items—this takes about 35 minutes.
4. After you complete the WPI-II, you will receive a copy of your **Development Report** at the email address you provided. This 11-page report provides scores on the 16 work styles measured, 6 domain scores that summarize the results, development suggestions based on your scores, and step-by-step directions to create and implement a development plan based on WPI-II results.
5. The Pharmacy School that asked you to complete the WPI-II will receive your results.

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### Frequently Asked Questions



#### What is the purpose of the Workplace Personality Inventory-II for Pharmacy Students?

The WPI-II for Pharmacy Students measures personality dimensions that have been shown to be important for success at work. Many of these “work styles” are related to the personal and interpersonal skills that are important for success as a Pharmacist. The Profile Report can help Pharmacy Schools understand how candidates might fit in their programs. The Development Report can help candidates improve their skills and help schools support students’ skill development.



#### Where can I find more information about the Workplace Inventory-II for Pharmacy Students?

The <https://www.pcatweb.info/Workplace-Personality-Inventory-II.php> has more information about this assessment, including:

- WPI-II Quick Reference
- Sample Profile Report
- Sample Development Report



#### What should I do if I have questions or problems completing the assessment?

- If a Pharmacy School asked you to complete this assessment, contact the school’s program representative.
- If you purchased the assessment yourself, email [talentlens@pearson.com](mailto:talentlens@pearson.com). Inquiries will be answered within 2 business days.